# CONSOLIDATED FINANCIAL STATEMENTS MARCH 31, 2024 AND 2023

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### INDEPENDENT AUDITOR'S REPORT

Board of Directors American Civil Liberties Union of Ohio Foundation, Inc. and American Civil Liberties Union of Ohio, Inc. Cleveland, Ohio

### **Opinion**

We have audited the accompanying consolidated financial statements of American Civil Liberties Union of Ohio Foundation, Inc. and American Civil Liberties Union of Ohio, Inc. (nonprofit organizations) which comprise the consolidated statements of financial position as of March 31, 2024 and 2023, and the related consolidated statements of activities and consolidated statements of cash flows for the years then ended, and the related notes to the consolidated financial statements.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of American Civil Liberties Union of Ohio Foundation, Inc. and American Civil Liberties Union of Ohio, Inc. as of March 31, 2024 and 2023, and the changes in their net assets and their cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

### **Basis for Opinion**

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are required to be independent of American Civil Liberties Union of Ohio Foundation, Inc. and American Civil Liberties Union of Ohio, Inc. and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Responsibilities of Management for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about American Civil Liberties Union of Ohio Foundation, Inc. and American Civil Liberties Union of Ohio, Inc.'s ability to continue as a going concern within one year after the date that the consolidated financial statements are available to be issued.

### Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the consolidated financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit
  procedures that are appropriate in the circumstances, but not for the purpose of expressing an
  opinion on the effectiveness of American Civil Liberties Union of Ohio Foundation, Inc. and
  American Civil Liberties Union of Ohio, Inc.'s internal control. Accordingly, no such opinion is
  expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the consolidated financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about American Civil Liberties Union of Ohio Foundation, Inc. and American Civil Liberties Union of Ohio, Inc.'s ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Zinner & Co. LLP

Beachwood, Ohio

September 21, 2024



### CONSOLIDATED STATEMENTS OF FINANCIAL POSITION

### MARCH 31, 2024 AND 2023

_	2024	2023
Assets		
Cash and cash equivalents	\$ 2,582,950	\$ 3,066,570
Investments	2,279,299	2,315,554
Unconditional promises to give		
Without donor restrictions	45,000	25,000
With donor restrictions	407,000	783,675
Accounts receivable - ACLU National	419,988	923,882
Accounts receivable - ACLU National - Restricted	0	75,000
Accounts receivable	8,140	7,447
Investments - Board designated	6,255,427	5,632,329
Prepaid expenses	38,165	53,043
Land	205,400	205,400
Building	1,086,377	1,086,377
Building improvements	160,831	160,831
Furniture and equipment	203,735	203,735
Accumulated depreciation	(859,255)	(824,606)
Operating right of use assets	394,667	520,260
Restricted cash - IOLTA account	21	21
Investments restricted for endowment	5,136,894	4,765,093
Total Assets	\$18,364,639	\$18,999,611
Liabilities		
Accounts payable	\$ 41,238	\$ 57,149
Accounts payable - ACLU National	23,705	8,529
Accrued payroll	102,863	82,556
Accrued expenses	171,513	163,592
Operating lease obligations	395,967	521,960
Total Liabilities	735,286	833,786
Net Assets		
Without donor restrictions		
Undesignated	5,151,324	6,538,576
Designated by Board for building & facilities expenses		982,368
Designated by Board for litigation	869,150	869,149
Designated by Board for reserves	4,298,419	3,780,812
Total Net Assets Without Donor Restrictions	11,406,751	12,170,905
With donor restrictions	6,222,602	5,994,920
Total Net Assets	17,629,353	18,165,825
Total Liabilities and Net Assets	\$18,364,639	\$18,999,611

### CONSOLIDATED STATEMENT OF ACTIVITIES

		out Donor trictions			Total
Support and Revenues					
Support					
Contributions to Foundation	\$ 1,	,148,190	\$	389,325	\$ 1,537,515
Contributions to Affiliate		128,800		0	128,800
Bequests		336,569		0	336,569
Grants		790,000		395,000	1,185,000
Total Support	2,	,403,559		784,325	3,187,884
Revenues					
Membership shares		960,424		0	960,424
National reconcilation income		154,915		0	154,915
Donated services		280,470		0	 280,470
Total Revenues	1,	,395,809		0	1,395,809
Net Assets Released from Restrictions					
Satisfaction of purpose restrictions		728,443		(728,443)	0
Expiration of time restrictions		200,000		(200,000)	 0
Total Reclassifications		928,443		(928,443)	0
Total Support and Revenues	4,	,727,811		(144,118)	4,583,693
Expenses					
Program Services:					
Education & Advocacy	4,	,372,151		0	4,372,151
Litigation		844,109		0	844,109
Supporting Services:					
Fundraising		473,782		0	473,782
Administration		600,809		0	 600,809
Total Expenses	6,	,290,851		0	6,290,851
<b>Changes in Net Assets from Operations</b>	(1,	,563,040)		(144,118)	(1,707,158)
<b>Investment Activity</b>					
Interest and dividend income		400,389		0	400,389
Investment fees		(22,112)		0	(22,112)
Endowment fund loss and allocation		0		(167,108)	(167,108)
Realized gain (loss) on investments		18,500		(6,525)	11,975
Unrealized gain on investments		402,109		545,433	 947,542
Total Investment Activity		798,886		371,800	1,170,686
<b>Changes in Net Assets</b>	(	(764,154)		227,682	(536,472)
Net Assets, Beginning of Year	12,	,170,905		5,994,920	 18,165,825
Net Assets, End of Year	\$ 11,	,406,751	\$	6,222,602	\$ 17,629,353

### CONSOLIDATED STATEMENT OF ACTIVITIES

	ithout Donor Restrictions	With Donor Restrictions		Total
Support and Revenues				
Support				
Contributions to Foundation	\$ 792,221	\$	290,773	\$ 1,082,994
Contributions to Affiliate	125,020		0	125,020
Bequests	510,000		0	510,000
Grants	459,844		371,156	 831,000
Total Support	1,887,085		661,929	2,549,014
Revenues				
Membership shares	1,189,804		0	1,189,804
National reconcilation income	466,506		0	466,506
Donated services	396,068		0	 396,068
Total Revenues	2,052,378		0	2,052,378
Net Assets Released from Restrictions				
Satisfaction of purpose restrictions	458,924		(458,924)	0
Expiration of time restrictions	70,000		(70,000)	 0
Total Reclassifications	528,924		(528,924)	 0
Total Support and Revenues	4,468,387		133,005	4,601,392
Expenses				
Program Services:				
Education & Advocacy	2,198,457		0	2,198,457
Litigation	1,077,882		0	1,077,882
Supporting Services:				
Fundraising	412,779		0	412,779
Administration	531,701		0	 531,701
Total Expenses	4,220,819		0	4,220,819
<b>Changes in Net Assets from Operations</b>	247,568		133,005	380,573
<b>Investment Activity</b>				
Interest and dividend income	303,132		0	303,132
Investment fees	(20,657)		0	(20,657)
Endowment fund loss and allocation	0		(164,974)	(164,974)
Realized gain (loss) on investments	3,275		(25,164)	(21,889)
Unrealized loss on investments	(312,436)		(268,937)	 (581,373)
Total Investment Activity	(26,686)		(459,075)	(485,761)
Changes in Net Assets	220,882		(326,070)	(105, 188)
Net Assets, Beginning of Year	11,950,023		6,320,990	 18,271,013
Net Assets, End of Year	\$ 12,170,905	\$	5,994,920	\$ 18,165,825

### STATEMENT OF FUNCTIONAL EXPENSES

		<b>Program Services</b>				
	<b>Education &amp;</b>					Total
	<b>Advocacy</b>	<b>Litigation</b>	Total	<b>Fundraising</b>	Administration T	Total All Funds
Salaries and wages	\$ 1,438,758	\$ 365,786	\$ 1,804,544	\$ 268,243	\$ 365,786 \$	634,029 \$ 2,438,573
Employee benefits	251,767	64,009	315,776	46,940	64,009	110,949 426,725
Payroll taxes	107,755	27,395	135,150	20,090	27,395	47,485 182,635
Retirement	93,094	23,668	116,762	17,356	23,668	41,024 157,786
Donated services	0	280,470	280,470	0	0	0 280,470
Professional services	357,384	0	357,384	0	39,709	39,709 397,093
Subscriptions, dues and fees	21,135	19,814	40,949	440	2,642	3,082 44,031
Postage	403	201	604	17,324	2,216	19,540 20,144
Printing	255,413	0	255,413	28,379	0	28,379 283,792
Conferences and meetings	13,605	986	14,591	1,775	3,352	5,127 19,718
Travel	73,881	1,929	75,810	5,640	12,181	17,821 93,631
Office expense	87,820	22,327	110,147	16,373	22,327	38,700 148,847
Information technology	22,954	5,836	28,790	4,280	5,836	10,116 38,906
Insurance	9,718	2,471	12,189	1,812	2,471	4,283 16,472
Occupancy	94,477	24,020	118,497	17,614	24,020	41,634 160,131
Depreciation and amortization	20,442	5,197	25,639	3,811	5,197	9,008 34,647
Contributions to other organizations	1,523,545	0	1,523,545	0	0	0 1,523,545
National reconciliation expense	0	0	0	23,705	0	23,705 23,705
Total Expenses	\$ 4,372,151	\$ 844,109	\$ 5,216,260	\$ 473,782	\$ 600,809 \$ 1,	074,591 \$ 6,290,851
Percent of Total	70%	13%	83%	7%	10%	17% 100%

### STATEMENT OF FUNCTIONAL EXPENSES

	1	Program Service	ram Services			Supporting Services					
	Education & Advocacy	Litigation		Total	Fu	ndraising	Adı	ninistratio <u>n</u>		Total	 Total All Funds
Salaries and wages	\$ 1,107,101	\$ 438,662	\$	1,545,763	\$	229,775	\$	313,330	\$	543,105	\$ 2,088,868
Employee benefits	200,833	79,576		280,409		41,682		56,840		98,522	378,931
Payroll taxes	84,776	33,591		118,367		17,595		23,993		41,588	159,955
Retirement	78,613	31,149		109,762		16,316		22,249		38,565	148,327
Donated services	0	396,068		396,068		0		0		0	396,068
Professional services	244,037	2,712		246,749		0		24,404		24,404	271,153
Subscriptions, dues and fees	19,932	15,503		35,435		443		8,416		8,859	44,294
Postage	2,946	421		3,367		37,453		1,262		38,715	42,082
Printing	184,194	2,093		186,287		20,931		2,093		23,024	209,311
Conferences and meetings	16,083	965		17,048		1,287		13,831		15,118	32,166
Travel	42,659	2,936		45,595		8,428		12,278		20,706	66,301
Office expense	59,789	23,690		83,479		12,409		16,922		29,331	112,810
Information technology	20,999	8,320		29,319		4,358		5,943		10,301	39,620
Insurance	11,915	4,721		16,636		2,473		3,372		5,845	22,481
Occupancy	76,201	30,193		106,394		15,815		21,566		37,381	143,775
Depreciation and amortization	18,379	7,282		25,661		3,814		5,202		9,016	34,677
Contributions to other organizations	30,000	0		30,000		0		0		0	 30,000
Total Expenses	\$ 2,198,457	\$ 1,077,882	\$	3,276,339	\$	412,779	\$	531,701	\$	944,480	\$ 4,220,819
Percent of Total	52%	26%		78%		10%		12%		22%	100%

### CONSOLIDATED STATEMENTS OF CASH FLOWS

### FOR THE YEARS ENDED MARCH 31, 2024 AND 2023

	2024			2023		
Cash Flows from Operating Activities						
Changes in net assets	\$	(536,472)	\$	(105, 188)		
Adjustments to reconcile changes in net assets to						
net cash used by operating activities:						
Depreciation		34,647		34,677		
Unrealized (gain) loss on investments		(947,542)		581,373		
Realized (gain) loss on investments		(11,975)		21,889		
Uncollectible pledges		0		30,000		
Change in measurement of operating leases		(400)		1,700		
(Increase) decrease in:						
Unconditional promises to give						
Without donor restrictions		(20,000)		(55,000)		
With donor restrictions		376,675		144,227		
Accounts receivable - ACLU National		578,894		(295,061)		
Accounts receivable		(693)		1,021		
Prepaid expenses		14,878		26,290		
Increase (decrease) in:						
Accounts payable		(15,911)		(97,626)		
Accounts payable - ACLU National		15,176		(373,398)		
Accrued payroll		20,307		13,582		
Accrued expenses		7,923		9,508		
Net Cash Used by Operating Activities		(484,493)		(62,006)		
Cash Flows from Investing Activities						
Proceeds from sale of investments		1,691,737		1,726,290		
Purchase of investments		(1,690,864)		(1,648,061)		
Net Cash Provided by Investing Activities		873		78,229		
Net Increase (Decrease) in Cash, Cash Equivalents and Restricted		(483,620)		16,223		
Cash, Cash Equivalents and Restricted Cash, Beginning of Year		3,066,591		3,050,368		
Cash, Cash Equivalents and Restricted Cash, End of Year	\$	2,582,971	\$	3,066,591		

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

### MARCH 31, 2024 AND 2023

## NOTE A - NATURE OF THE ORGANIZATIONS AND SIGNIFICANT ACCOUNTING POLICIES

### Nature of the Organizations

The accompanying consolidated financial statements include the accounts of American Civil Liberties Union of Ohio Foundation, Inc. (ACLU of Ohio Foundation), which is a 501(c)(3) organization and American Civil Liberties Union of Ohio, Inc. (ACLU of Ohio), which is a 501(c)(4) organization (the Organizations). Intercompany transactions and balances have been eliminated in consolidation. The Organizations were incorporated as nonprofit corporations in July 1971.

The mission of the organizations is to champion and expand constitutional and other fundamental rights and to pursue racial, economic, gender, and social equity for all Ohioans using all the tools of integrated advocacy without political partisanship; to fight in both principle and practice for the best ideals of fairness, freedom, and justice; and to advance the mission through an anti-racist, intersectional lens with determination, agility, practicality, and hope. The Organizations are affiliates of the national American Civil Liberties Union. Revenue is shared between the national organizations and their affiliates according to rules and formulas established to benefit the organizations involved.

### **Basis of Presentation**

Financial statement presentation follows the recommendations of the Financial Accounting Standards Board in its Accounting Standards Codification (ASC) 958-205. Under ASC 958-205, the Organizations are required to report information regarding its financial position and activities according to two classes of net assets: net assets without donor restrictions and net assets with donor restrictions.

ASC 958-205 requires board-designated funds to be reported as part of net assets without donor restrictions; accordingly, the Organizations report designations of voluntary board-approved segregations of net assets without donor restrictions for specific purposes as a classification of net assets without donor restrictions.

### **Basis of Accounting**

The financial statements of the Organizations have been prepared on the accrual basis of accounting and accordingly reflect all significant receivables, payables, and other liabilities.

### Cash and Cash Equivalents

For purposes of the Consolidated Statement of Cash Flows, the Organizations consider all highly liquid debt instruments purchased with a maturity of three months or less to be cash equivalents. Cash and cash equivalents received with donor-imposed restrictions limiting their use to long-term purposes are not considered cash and cash equivalents for purposes of the Consolidated Statement of Cash Flows.

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

### MARCH 31, 2024 AND 2023

# NOTE A - NATURE OF THE ORGANIZATIONS AND SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

### Cash and Cash Equivalents (Continued)

The following table provides a reconciliation of cash, cash equivalents, and restricted cash reported within the Consolidated Statements of Financial Position to the Consolidated Statements of Cash Flows as of March 31, 2024 and 2023:

	2024	2023
Cash and cash equivalents	\$2,582,950	\$3,066,570
Restricted cash - IOLTA account	21	21
	\$2,582,971	\$3,066,591

### Unconditional Promises to Give

Contributions are recognized when the donor makes a promise to give to the Organizations that is, in substance, unconditional. Unconditional promises to give are recognized as revenues or gains in the period received and as assets, decreases of liabilities, or expenses depending on the form of the benefits received. Contributions that are restricted by the donor are reported as increases in net assets without donor restrictions if the restrictions expire in the fiscal year in which the contributions are recognized. All other donor-restricted contributions are reported as increases in net assets with donor restrictions. When a restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions. Conditional promises to give are recognized when the conditions on which they depend are substantially met. The Organizations use the allowance method to determine uncollectible unconditional promises receivable. The allowance is based on prior years' experience and management's analysis of specific promises made.

#### Investments

Investments are valued at market. Donated investments are reflected as contributions at their market values at date of receipt. Dividend and interest income and gains and losses on investments are reflected in current activities without donor restrictions unless restricted, either by law or explicit donor stipulation, in which case they would be reported as activities with donor restriction.

### Valuation of Long-Lived Assets

The Organizations review for impairment whenever events or changes in circumstances indicate the carrying amount of an asset may not be recoverable. An impairment loss is recognized when the estimated future net cash flows are less than the carrying amount of the asset. No impairment losses were recognized in fiscal 2024 and 2023.

### **Property and Equipment**

Property and equipment are carried at cost. Depreciation is computed using the straight-line method over the estimated useful lives of the assets.

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

### MARCH 31, 2024 AND 2023

# NOTE A - NATURE OF THE ORGANIZATIONS AND SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

### **Donated Equipment**

Donations of property and equipment are recorded as support at their estimated fair value at the date of donation. Assets donated with explicit restrictions regarding their use and contributions of cash that must be used to acquire property and equipment are reported as support with donor restrictions. It is the Organizations' policy to imply a time restriction, based on the estimated useful lives of the assets, on donations of property and equipment that are not accompanied by a donor restriction. Accordingly, those donations are recorded as support increasing net assets with donor restriction. The Organizations reclassify net assets with donor restriction to net assets without donor restriction each year for the amount of the donated property and equipment's depreciation expense. There was no donated equipment during the years ended March 31, 2024 and 2023.

### Accounts Receivable

Accounts receivable are stated at the amount management expects to collect from the balances outstanding at year end. The Organizations establish an allowance based on the net amount expected to be collected, through an allowance for credit losses that are expected to occur over the remaining life of the assets. If management determines that a balance is no longer collectable it is written-off to credit loss expense at that time. Accounts receivable are reported net of allowance for credit losses. As of March 31, 2024 and 2023 management has determined that an allowance for credit losses is not necessary. The opening balance of accounts receivable as of April 1, 2022 totaled \$8,468.

### Revenue and Support With and Without Donor Restrictions

Contributions received are recorded as with or without donor restrictions, depending on the existence and/or nature of any donor restrictions. Support that is restricted by the donor is reported as an increase in net assets without donor restrictions if the restriction expires in the reporting period in which the support is recognized. All other donor-restricted support is reported as an increase in net assets with donor restrictions. When a restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the Statement of Activities as net assets released from restrictions. Funds received related to conditional grants are classified as refundable advances until expended for the purposes of the grants.

### **Net Assets Without Donor Restrictions**

Net assets without donor restrictions are available for use at the discretion of the Board of Directors and/or management for general operating purposes. From time to time the Board designates a portion of these net assets for specific purposes which makes them unavailable for use at management's discretion. The Board has designated a portion of net assets without donor restrictions for use for building and facilities expenses, for litigation purposes, and to establish reserves for the purpose of helping to secure the Organizations' long-term financial viability.

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

### MARCH 31, 2024 AND 2023

# NOTE A - NATURE OF THE ORGANIZATIONS AND SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

### **Net Assets With Donor Restrictions**

Net assets with donor restrictions consist of assets whose use is limited by donor-imposed, time and/or purpose restrictions. The Organizations report gifts of cash and other assets as revenue with donor restrictions if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, the net assets are reclassified as net assets without donor restrictions and are reported in the statement of activities as net assets released from restrictions.

### **Board Designated Funds**

Board designated funds contain funds categorized by the Board of Directors as follows: Foundation Fund, established as a reserve account; Litigation Fund, created to support significant litigation: and Building Fund, designated for selected building and facilities expenses.

### Revenue Recognition for Contracts with Customers

The Organizations' revenue streams under contracts with customers consists primarily of revenues under the following categories:

Legal fees - At times ACLU of Ohio Foundation receives proceeds from legal settlements. Revenue is recognized at the point in time that both a legal judgement is awarded and ACLU of Ohio Foundation's collectible portion is known.

Events and sales of materials – ACLU of Ohio Foundation and ACLU of Ohio at times will charge fees for events, programmatic materials or other resources, designed to cover the approximate cost to ACLU of Ohio Foundation and ACLU of Ohio. Revenues are recognized at the point in time that an event occurs or the material/resource is transferred/made available to the customer.

Membership shares – National ACLU uses a number of tools and techniques to recruit ACLU members. Funds raised through those means are shared with state ACLU affiliates. All revenues are recognized over time on a monthly basis.

Revenue recognition for each of the revenue streams identified above are subject to the satisfaction of performance obligations. Revenue is recognized when performance obligations are satisfied over a period of time or at a point in time. Revenue is measured as the amount of consideration the Organizations expect to receive in exchange for providing services. Any payments received in advance of satisfaction of performance obligations are recorded as deferred revenue until the obligation is met.

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

### MARCH 31, 2024 AND 2023

# NOTE A - NATURE OF THE ORGANIZATIONS AND SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

### Functional Allocation of Expenses

Costs of providing various programs and supporting services are allocated based on specific identification, if practical. Certain categories of expenses are attributable to more than one program or supporting function. These expenses require allocation on a reasonable basis that is consistently applied. Salaries and wages, employee benefits, payroll taxes, and retirement are allocated based on estimates of time and effort. Expenses such as occupancy, insurance, information technology, and depreciation and amortization are allocated based on management's estimate of usage.

### **Advertising**

Advertising costs are expensed when incurred.

### Pervasiveness of Estimates

Management uses estimates and assumptions in preparing financial statements in accordance with generally accepted accounting principles. Those estimates and assumptions affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities, and the reported revenues and expenses. Actual results could vary from the estimates that were used.

### Concentrations of Credit Risk

Financial instruments that potentially subject the Organizations to concentrations of credit risk consist primarily of cash and cash equivalents. The Organizations maintain their cash and cash equivalents with financial institutions and although they have invested amounts in excess of the federal insurance limits, the Board of Directors does not feel that the Organizations are exposed to any substantial credit risk. As of March 31, 2024 and 2023, the Organizations had no other significant concentrations of credit risk.

### Recently Adopted Accounting Pronouncements

In February 2016, the FASB issued ASU No. 2016-02, Leases (Topic 842) ("ASU 2016-02"). The objective of ASU 2016-02 is to recognize lease assets and lease liabilities by leases for those leases classified as operating leases under previous generally accepted accounting principles (GAAP). In June 2020, the FASB issued ASU 2020-05 as a limited deferral of the effective dates of two Updates, one of which is ASU 2016-02. Lease rules will now be applied for fiscal years beginning after December 15, 2021. During 2023, the Organizations adopted Accounting Standards Update (ASU) No. 2016-02, Leases (Topic 842). The adoption of the standard resulted in new recognition, presentation and disclosure requirements for lease assets and lease liabilities by entities for those leases classified as operating leases under previous generally accepted accounting principles (GAAP). The ASU was adopted prospectively for fiscal 2023. The adoption of this standard impacted the consolidated financial statements and footnote disclosures, as further described in Note I.

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

### MARCH 31, 2024 AND 2023

# NOTE A - NATURE OF THE ORGANIZATIONS AND SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

### Recently Adopted Accounting Pronouncements (Continued)

In June 2016, the FASB issued ASU 2016-13, Financial Instruments-Credit Losses (Topic 326): Measurement of Credit Losses on Financial Instruments, which creates a new credit impairment standard for financial assets measured at amortized cost and available-for-sale debt securities. The ASU requires financial assets measured at amortized cost (including loans, trade receivables, and held-to-maturity debt securities) to be presented at the net amount expected to be collected, through an allowance for credit losses that are expected to occur over the remaining life of the assets (other than certain purchased assets) and subsequent changes in the allowance for credit losses are recorded in the Consolidated Statements of Activities as the amounts expected to be collected change. ASU 2016-13 was effective for fiscal years beginning after December 15, 2022. The Organizations adopted this standard on April 1, 2023 using a modified-retrospective approach. The comparative information has not been restated and continues to be reported under the accounting standards in effect in those reporting periods. The adoption of this standard did not have any significant impact on the consolidated financial statements.

### **Subsequent Events**

The Organizations evaluated their March 31, 2024 financial statements for subsequent events through September 21, 2024, the date the consolidated financial statements were available to be issued, and all relevant subsequent information is included within the applicable notes to the consolidated financial statements.

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

### MARCH 31, 2024 AND 2023

### **NOTE B - INVESTMENTS**

The following is a summary of aggregate costs and market values of investments and certificates of deposit at March 31, 2024 and 2023.

Balances below include amounts held and maintained by National ACLU in the Trust for the Bill of Rights Endowment Fund (See Note G):

		2024	
		Market	Unrealized
	Cost	Value	Gain (Loss)
Cash and cash equivalents	\$ 734,684	\$ 734,684	\$ 0
Mutual funds	1,038,462	1,155,322	116,860
Equities	1,228,824	2,667,586	1,438,762
Exchange traded funds	143,355	510,485	367,130
US treasury notes	95,558	314,969	219,411
Fixed income CD Funds	5,005,000	4,916,324	(88,676)
Private equity - Multi strategy	143,721	926,091	782,370
Proprietary equity funds - Multi strategy	380,438	2,446,159	2,065,721
	\$ 8,770,042	\$13,671,620	\$ 4,901,578
		2023	
		Market	Unrealized
	Cost	Value	Gain (Loss)
Cash and cash equivalents	\$ 829,941	\$ 829,941	\$ 0
Mutual funds	1,067,623	1,110,003	42,380
Equities	1,239,873	2,296,633	1,056,760
Exchange traded funds	173,345	513,327	339,982
US treasury notes	104,487	307,947	203,460
Fixed income CD Funds	4,837,000	4,613,750	(223,250)
Private equity - Multi strategy	150,556	761,460	610,904
Proprietary equity funds - Multi strategy	461,706	2,279,915	1,818,209
	\$ 8,864,531	\$12,712,976	\$ 3,848,445

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

### **MARCH 31, 2024 AND 2023**

#### NOTE C - PROMISES TO GIVE

Promises to give extending beyond one year were discounted at rates ranging from 3.25% to 7%, which approximated the Prime Rate in effect at the time the gift was made by the donor.

Unconditional promises to give at March 31, 2024 and 2023 consist of:

	2024		2023
Promises without donor restrictions	\$ 45,000	\$	25,000
Restricted for Ohio legal issues	250,000		500,000
Restricted for capacity building	0		80,000
Restricted for criminal justice issues	142,000		100,000
Restricted for subsequent years' operations	15,000		120,000
Gross unconditional promises to give	452,000		825,000
Less: Unamortized discount	0		16,325
Net unconditional promises to give	\$ 452,000	\$	808,675
Amounts due in:			
Less than one year	\$ 452,000	\$	425,000
One to five years	0		400,000
Total Amounts Due	\$ 452,000	\$	825,000

### NOTE D - FAIR VALUE OF FINANCIAL ASSETS

The Organizations use fair value measurements to record fair value adjustments to certain assets and liabilities and to determine fair value disclosures. In accordance with ASC 820-10, the Organizations have categorized its financial instruments, based on the priority of the inputs to the valuation technique, into a three-level fair value hierarchy:

**Level 1** – Financial assets and liabilities whose values are based on unadjusted quoted prices for identical assets or liabilities in an active market that the Organizations have the ability to access. These include investments that are recorded at fair value on a recurring basis and fair value measurement is based upon quoted prices, if available. Securities valued using Level 1 inputs include those traded on an active exchange, such as the New York Stock Exchange and other exchange trade securities.

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

### MARCH 31, 2024 AND 2023

### NOTE D - FAIR VALUE OF FINANCIAL ASSETS (CONTINUED)

**Level 2** – Financial assets and liabilities whose values are based on quoted prices in markets that are not active or model inputs that are observable either directly or indirectly for subsequently the full term of the asset or liability.

Level 3 – Financial assets and liabilities whose values are based on prices or valuation techniques that require inputs that are both unobservable and significant to the overall fair value measurement.

In accordance with the guidance provided by FASB ASU 2015-07, Subtopic 820-10, investments in hedge funds, private equity funds and proprietary equity funds are valued at fair value based on the applicable percentage ownership of the underlying net assets on the measurement date. In determining fair value, ACLU utilizes, as a practical expedient, the NAV (or equivalent) provided by the fund managers (NAV of funds). The underlying hedge funds, private equity fund and proprietary equity funds value securities and other financial instruments on a fair value.

The estimated fair values of certain investments of the underlying hedge funds, private equity fund and proprietary equity funds, which may include private placements and other securities for which prices are not readily available, are determined by the sponsor of the hedge funds, private equity fund and proprietary equity funds and may not reflect amounts that could be realized upon immediate sale, nor amounts that may ultimately be realized. Accordingly, the estimated fair value may differ significantly from the values that would have been used had a readily available market existed for these investments. These include private equity funds in the amount of \$926,091 and \$761,460 as of March 31, 2024 and 2023, respectively, and proprietary equity funds in the amount of \$2,446,159 and \$2,279,915 as of March 31, 2024 and 2023, respectively, which are only reflected in the fair value column in the accompanying table. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the statement of financial position.

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

### MARCH 31, 2024 AND 2023

### NOTE D - FAIR VALUE OF FINANCIAL ASSETS (CONTINUED)

The following tables present the Organizations' fair value hierarchy for those assets and liabilities measured at fair value on a recurring basis as of March 31, 2024 and 2023.

Balances include amounts held and maintained by National ACLU in the Trust for the Bill of Rights Endowment Fund (See Note G):

			2024			
	Fair	Fair Level 1 Level 2		Level 3	Funds Valued	
	Value	Inputs	Inputs	Inputs	at NAV	
Cash and cash equivalents	\$ 734,684	\$ 734,684	\$ 0	\$ 0	\$ 0	
Certificates of Deposit	4,916,324	4,916,324	0	0	0	
Equities						
Consumer discretionary	117,002	117,002	0	0	0	
Consumer services	74,330	74,330	0	0	0	
Energy	43,979	43,979	0	0	0	
Finance	167,039	167,039	0	0	0	
Health care	120,772	120,772	0	0	0	
Industrials	123,676	123,676	0	0	0	
Materials	47,741	47,741	0	0	0	
Real estate	28,945	28,945	0	0	0	
Staples	67,656	67,656	0	0	0	
Technology	240,489	240,489	0	0	0	
Utilities	25,693	25,693	0	0	0	
Exchange traded funds	510,485	510,485	0	0	0	
Private equity - Multi strategy	926,091	0	0	0	926,091	
Proprietary equity funds -						
Multi strategy	2,446,159	0	0	0	2,446,159	
Equity securities	1,610,264	1,610,264	0	0	0	
US Treasury Notes	314,969	0	314,969	0	0	
Mutual funds	210,516	210,516	0	0	0	
Fixed Income						
Mutual funds	944,806	944,806	0	0	0	
	\$13,671,620	\$ 9,984,401	\$ 314,969	\$ 0	\$3,372,250	

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

### **MARCH 31, 2024 AND 2023**

### NOTE D - FAIR VALUE OF FINANCIAL ASSETS (CONTINUED)

			2023			
	Fair	Fair Level 1		Level 3	Funds Valued	
	Value	Inputs	Inputs	Inputs	at NAV	
Cash and cash equivalents	\$ 829,941	\$ 829,941	\$ 0	\$ 0	\$ 0	
Certificates of Deposit	4,613,750	4,613,750	0	0	0	
Equities						
Consumer discretionary	96,794	96,794	0	0	0	
Consumer services	61,511	61,511	0	0	0	
Energy	40,320	40,320	0	0	0	
Finance	140,238	140,238	0	0	0	
Health care	109,870	109,870	0	0	0	
Industrials	99,010	99,010	0	0	0	
Materials	45,288	45,288	0	0	0	
Real estate	27,145	27,145	0	0	0	
Staples	68,404	68,404	0	0	0	
Technology	172,477	172,477	0	0	0	
Utilities	25,201	25,201	0	0	0	
Exchange traded funds	513,327	513,327	0	0	0	
Private equity - Multi strategy	761,460	0	0	0	761,460	
Proprietary equity funds -						
Multi strategy	2,279,915	0	0	0	2,279,915	
Equity securities	1,410,375	1,410,375	0	0	0	
US Treasury Notes	307,947	0	307,947	0	0	
Mutual funds	210,368	210,368	0	0	0	
Fixed Income						
Mutual funds	899,635	899,635	0	0	0	
	\$12,712,976	\$ 9,363,654	\$ 307,947	\$ 0	\$3,041,375	

ACLU assesses the fair value hierarchy levels of the investments at each measurement date, and transfers between levels are recognized on the actual date of the event or change in circumstances that caused the transfer. There were no significant transfers among Levels 1, 2, and 3 during fiscal 2024 and 2023. The investments in private equity funds are funds which ACLU does not have the ability to redeem the investments on March 31, 2024 and 2023, or in the near term, which is defined as 90 days or less from March 31, 2024 and 2023. The investment objective of the private equity funds is to generate consistent capital appreciation over the long term, with relatively low volatility and a low correlation with traditional equity and fixed income markets.

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

### MARCH 31, 2024 AND 2023

### NOTE D - FAIR VALUE OF FINANCIAL ASSETS (CONTINUED)

The following table summarizes the investment strategies and liquidity provisions of investments in the private equity and proprietary funds valued at the NAV as provided by the fund managers as of March 31, 2024 and 2023:

					2024		
						Redemption	Remaining
		NAV	U	Infunded	Redemption	Notice	Lock Up
		Value	Cor	nmitment	s Frequency	Period	Period
Private equity - Multi strategy							
Summit Rock Private Equity III	\$	268,193	\$	39,565	None	N/A	N/A
Summit Rock Private Equity IV		361,888		26,130	None	N/A	N/A
Summit Rock Private Equity V		270,830		217,457	None	N/A	N/A
Summit Rock Private Equity VI		25,180		410,367	None	N/A	N/A
Proprietary equity funds - Multi strategy	2,	215,003		0	Monthly	7 Business Days	None
Proprietary equity funds - Multi strategy		231,156		0	Monthly	15 Business Days	None
	\$3,	372,250	\$	693,520	- -		
					2023		
						Redemption	Remaining
		NAV	U	Infunded	Redemption	Notice	Lock Up
		Value	Cor	nmitment	s Frequency	Period	Period
Private equity - Multi strategy							
Summit Rock Private Equity III	\$	278,403	\$	52,468	None	N/A	N/A
Summit Rock Private Equity IV		325,084		46,605	None	N/A	N/A
Summit Rock Private Equity V		157,973		334,819	None	N/A	N/A
Proprietary equity funds - Multi strategy	2,	057,575		0	Monthly	7 Business Days	None
Proprietary equity funds - Multi strategy		222,339		0	Monthly	15 Business Days	None
	\$3,	041,375	\$	433,893			

### NOTE E - INVESTMENTS RESTRICTED FOR PERMANENT ENDOWMENT

The American Civil Liberties Union (National ACLU) and its separately incorporated affiliates are cooperatively raising and sharing in a *Trust for the Bill of Rights* Endowment Fund. Endowment gifts are generally shared equally between National ACLU and the affiliate of the area in which the donor resides unless otherwise restricted by the donor. Each affiliate holds unit shares commensurate with its ownership of endowment fund gifts received. These endowment gifts are held by an outside firm that is charged with management of the endowment funds. At March 31, 2024 and 2023, \$5,136,894 and \$4,765,093, respectively, was held through National ACLU on behalf of the ACLU of Ohio Foundation as its proportional interest in the Endowment Fund.

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

### MARCH 31, 2024 AND 2023

### NOTE F - RESTRICTIONS ON NET ASSETS

Net assets with donor restrictions at March 31, 2024 and 2023 are available for the following purposes or periods:

	2024	2023
Ohio legal program	\$ 250,000	\$ 532,130
Criminal justice	182,000	76,941
Capacity building	0	150,000
Drug policy reform	100,000	0
Speech, privacy and technology	100,000	0
Voting rights	372,708	155,000
Bail reform	0	31,712
Reproductive rights	0	10,000
LGBTQ rights	16,000	27,500
Racial equality	50,000	96,729
Education	0	35,000
Subsequent fiscal years	15,000	114,815
Permanent endowment	5,136,894	4,765,093
	\$ 6,222,602	\$ 5,994,920

### NOTE G - ENDOWMENT NET ASSETS

National ACLU and its separately incorporated affiliates cooperatively established a Trust for the Bill of Rights Endowment Fund. Gifts to the Fund are generally shared equally between National ACLU and the affiliate of the state in which the donor resides unless otherwise restricted by the donor. Each affiliate holds unit shares commensurate with its ownership of endowment funds received. While these endowment gifts are held by National ACLU in a single independent account, financial data on each affiliate's shares is tracked separately.

The Fund is governed according to the guidelines outlined in two documents:

- Agreement for the Establishment, Management and Operation of the Trust for the Bill of Rights (approved by the National ACLU Board of the ACLU on October 25, 1997 and amended on November 1, 2002)
- American Civil Liberties Union (ACLU) Investment Policy Statement (adopted by ACLU Executive Committee/Foundation Board on January 24, 2020 and again on September 30, 2021)

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

### MARCH 31, 2024 AND 2023

### NOTE G - ENDOWMENT NET ASSETS (CONTINUED)

Any contribution, bequest, planned gift or other transfer of property is deemed a gift of endowment if: (1) the donor states that the gift is for endowment, (2) the gift is given to provide permanent support by restricting its use to income derived from principal or (3) the gift is given to provide long-term support by restricting its use to income derived from principal and to a limited portion of the principal in any one year.

The Trust for the Bill of Rights is subject to an investment policy created by a National ACLU Investment Committee. Affiliate foundations may not make independent decisions on how their unit shares are invested, though a screened fund option has been made available.

The investment objective for the endowment is to preserve or enhance the real value of the endowment while providing funds to support designated organizational activities on an annual basis in accordance with agreed-upon spending rules. Investment guidelines will seek to maximize long-term total returns consistent with prudent levels of risk, and in consideration of liquidity needs. The endowment assets invested for the long term are expected to generate a total annualized return over a rolling five-year period, net of fees, equal to 5% plus the rate of inflation as measured by the Consumer Price Index.

The investment guidelines provide for allowable and prohibited assets and transactions. Target allocations for the endowment are established as follows:

Asset Class	Minimum Allocation	Strategic Allocation	Maximum Allocation
Traditional equities	5.0%	60.0%	50.0%
Marketable alternative investments	0.0%	30.0%	15.0%
Fixed income & Cash	0.0%	10.0%	14.0%

The Agreement provides for the expenditure of 4% of the average of the fair market value of each unit share of the Fund as of December 31 of the three immediately preceding calendar years. Affiliates cannot exceed this distribution. The Agreement does provide for the withdrawal of unit shares in certain crisis situations.

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

### MARCH 31, 2024 AND 2023

### NOTE G - ENDOWMENT NET ASSETS (CONTINUED)

### Interpretation of Relevant Law

Each foundation unit holder is responsible for determining the laws governing endowment funds in its state and whether such expenditures are in keeping with those laws. The state of Ohio passed the Uniform Prudent Management of Institutional Funds Act of 2006 (UPMIFA) legislation in January 2009 as HB-522, and the legislation became effective on June 1, 2009. As such, as of March 31, 2010, UPMIFA applied to the ACLU of Ohio Foundation's endowment funds. The Board of Directors of the ACLU of Ohio Foundation has interpreted the State Prudent Management of Institutional Funds Act (SPMIFA) as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary.

As a result of this interpretation, the ACLU of Ohio Foundation classifies as net assets with donor restrictions in perpetuity (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment, and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor-restricted endowment fund that is not classified in net assets with donor restrictions in perpetuity is classified as net assets with donor restrictions until those amounts are appropriated for expenditure by the ACLU of Ohio Foundation in a manner consistent with the standard of prudence prescribed by SPMIFA. In accordance with SPMIFA the ACLU of Ohio Foundation considers the following factors in making a determination to appropriate or accumulate donorrestricted endowment funds: (1) the duration and preservation of the endowment funds, (2) purposes of the institution and the endowment fund, (3) general economic conditions, (4) the possible effect of inflation and deflation, (5) the expected total return from income and the appreciation of investments, (6) other resources of the ACLU of Ohio Foundation, and (7) the ACLU of Ohio Foundation's investment policies.

#### Funds with Deficiencies

From time to time, the fair market value of assets associated with individual donor restricted funds may fall below the level that the donor requires the Fund to retain as a fund of perpetual duration. In accordance with generally accepted accounting principles, deficiencies of this nature are to be reported in net assets without donor restrictions as of year-end.

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

### MARCH 31, 2024 AND 2023

### NOTE G - ENDOWMENT NET ASSETS (CONTINUED)

### Funds with Deficiencies (continued)

Endowment net asset composition by type of fund as of March 31, 2024 and 2023 is as follows:

	W	ith Donor	Total Net		
	Do	Donor- Donor-Restricted			Endowment
	Res	tricted	In	Perpetuity	Assets
Donor-restricted endowment funds	\$	0	\$	5,136,894	\$5,136,894
	2023				
	With Donor Restrictions		Total Net		
	Do	onor-	Don	or-Restricted	Endowment
	Res	tricted	In	Perpetuity	Assets
Donor-restricted endowment funds	\$	0	\$	4,765,093	\$4,765,093

Changes in endowment net assets as of March 31, 2024 and 2023 are as follows:

	2024				
	With Donor Restrictions			Total Net	
	Do	nor-	Don	or-Restricted	Endowment
	Rest	ricted	In	Perpetuity	Assets
Endowment net assets, beginning of year	\$	0	\$	4,765,094	\$4,765,094
Contributions		0		0	0
Investment activity		0		(6,525)	(6,525)
Net depreciation		0		545,433	545,433
Amounts appropriated and allocated		0		(167,108)	(167,108)
Endowment net assets, end of year	\$	0	\$	5,136,894	\$5,136,894
				2023	
	With Donor Restrictions			Total Net	
	Do	nor-	Don	or-Restricted	Endowment
	Rest	ricted	In	Perpetuity	Assets
Endowment net assets, beginning of year	\$	0	\$	5,224,168	\$5,224,168
Contributions		0		0	0
Investment activity		0		(25,164)	(25,164)
Net appreciation		0		(268,937)	(268,937)
Amounts appropriated and allocated		0		(164,974)	(164,974)
Endowment net assets, end of year	\$	0	\$	4,765,093	\$4,765,093

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

### MARCH 31, 2024 AND 2023

#### NOTE H - DONATED SERVICES

The value of donated services included in the financial statements and the corresponding expenses for the year ended March 31, 2024 and 2023 are as follows:

	2024	2023
Donated professional services	\$ 280,470	\$ 396,068
Total	\$ 280,470	\$ 396,068

These services are provided by attorneys and other professionals with specialized expertise. If such services are provided beyond ACLU of Ohio's normal operational capacity those service are not recorded and not included in the disclosure table above. In addition, many individuals volunteer their time and perform a variety of tasks that assist the Organizations with specific programs, development, and administration. These services do not meet the criteria for recognition under ASC 958-605.

#### NOTE I - OPERATING LEASES

The Organizations lease equipment, office space, and a vehicle. During 2023, the Organizations implemented Financial Accounting Standards Board (FASB) Accounting Standards Update (ASU) 2016-02 related to leases. ASU 2016-02 requires the recognition of operating right of use assets and corresponding operating lease obligations, initially measured at the present value of the lease payments. The Organizations adopted the ASU on April 1, 2022 using a prospective approach, and as such recorded operating right of use assets and operating lease obligations totaling \$648,276.

The net present value of the lease commitments were calculated using the risk free rate practical expedient resulting in a discount rate of 0.96%. The operating right of use assets and operating lease obligations are being amortized over the respective lives of the leases. As of March 31, 2024 and 2023, the unamortized operating right of use assets were valued at \$394,667 and \$520,260, respectively, and the unamortized operating lease obligations were valued at \$395,967 and \$521,960, respectively.

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

### MARCH 31, 2024 AND 2023

### NOTE I - OPERATING LEASES (CONTINUED)

The following is a schedule by years of future minimum rental payments required under operating leases that have initial or remaining non-cancelable lease terms in excess of one year as of March 31, 2024:

2025	\$ 127,147
2026	122,280
2027	122,280
2028	30,570
2029	0
Thereafter	0
Total minimum future rental payments	402,277
Less: Amount representing imputed interest	6,310
Total minimum future rental payments	\$ 395,967

Total rental expense amounted to \$130,447 and \$131,992 for the years ended March 31, 2024 and 2023, respectively.

### NOTE J - PENSION PLAN

The ACLU of Ohio participates in a defined benefit plan as required by the National ACLU office. The National ACLU office instructed all American Civil Liberties Unions to be included in the ACLU defined benefit plan in which eligible employees participate. Employees became vested at three years of service and fully vested at seven years. No contributions are required from plan participants. The ACLU of Ohio Foundation makes annual contributions to the plan, as instructed by National ACLU, based on census information supplied to an actuary.

In January 2009, the National ACLU Board of Directors voted to adopt a soft freeze of the defined benefit plan. Employees hired on April 1, 2009 or after are automatically enrolled in a defined contribution 401K plan with an employer match. No future employees will be enrolled in the defined benefit plan, however the liability for the employees currently in the plan will continue, along with the liability for future employees enrolling in the defined contribution plan. Pension expense for the years ended March 31, 2024 and 2023 was \$75,554 and \$87,609, respectively.

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

### MARCH 31, 2024 AND 2023

#### NOTE K - INCOME TAXES

The ACLU of Ohio Foundation qualifies as a charitable organization under Section 501(c)(3) of the Internal Revenue Code and the ACLU of Ohio qualifies as a social welfare organization under Section 501(c)(4) of the Internal Revenue Code. Accordingly, both Organizations are exempt from income taxes.

For the years ended March 31, 2024 and 2023, there was no tax interest or penalties reflected in the consolidated statement of activities or in the consolidated statement of financial position.

### NOTE L - DESCRIPTION OF PROGRAM AND SUPPORTING SERVICES

The following program and supporting services are included in the accompanying consolidated financial statements:

### **Education and Advocacy**

Educate the public about their constitutional rights through education programs and forums, speakers bureau, website, resource materials, and internships. Promote systemic change to advance civil liberties through policy research, legislative advocacy, ballot initiatives and other electoral efforts, communications and community organizing.

### Legal Program

Through legal challenges and litigation, protect individuals' constitutional rights, including fair application of the rule of law, freedom of speech, equal access to participation in our democracy, and personal autonomy and dignity.

### Administration

Includes the functions necessary to maintain an equitable employment program; ensure a healthy, safe and supportive working environment; provide coordination and articulation of the Organizations' program strategy; secure proper administrative functioning of the Board of Directors; maintain competent professional services for the program administration of the Organizations and manage the financial and budgetary responsibilities of the Organizations.

#### **Fund Raising**

Provides the structure necessary to encourage and secure private financial support from individuals, foundations, and corporations.

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

### MARCH 31, 2024 AND 2023

### **NOTE M - LIQUIDTY**

The Organizations' financial assets available within one year of the consolidated statement of financial position date for general expenditure are as follows:

	 2024	2023
Cash	\$ 2,582,950	\$ 3,066,570
Investments	2,279,299	2,315,554
Unconditional promises to give - Unrestricted	45,000	25,000
Accounts receivable - ACLU National	419,988	923,882
Accounts receivable	8,140	7,447
Investments - Board designated	 6,255,427	5,632,329
	\$ 11,590,804	\$11,970,782

The Organizations have set a minimum target of \$2 million to be maintained in reserve funds. The reserve funds provide a stable source of liquidity and financial support to preserve the Organizations' ability to continuously carry out their mission. Board designated investments can be undesignated by the Board at any time and made available for operating expenses, though the Board does not intend to undesignate any investments in the near future. The Organizations do not include net assets with donor restrictions as available for operating expenses, though donor restrictions closely align with the typical operating expenses of the Organizations.

ACLU of Ohio Foundation has endowment funds (Note G) that consist of donor-restricted endowments. The endowment annually provides funds for expenditure on general operations in an amount equal to 4% of the average fair market value of each unit share of the endowment fund as of December 31st of the three immediately preceding calendar years.